

**Memorandum of Understanding**  
**Between the Olympia School District**  
**And**  
**Teamsters Local 252**  
**Custodial, Maintenance, and Grounds Employees**

**Subject:** Overtime Hours to include Holiday

**Parties:** This Memorandum of Understanding (MOU) between The Olympia School District, hereinafter referred to as the "Employer," and Teamsters Local 252, Custodial, Maintenance, and Transportation Employees, hereinafter referred to as the "Employee."

**Terms and Conditions:**

The parties wish to amend the existing contract provision, Article XV Hours, Overtime, and Work Assignment (1b) for the duration of the existing Collective Bargaining Agreement as follows:

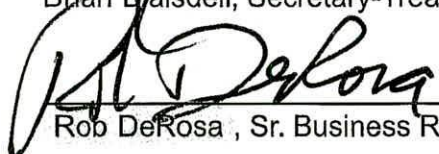
**ARTICLE XV HOURS, OVERTIME, AND WORK ASSIGNMENT**

- b. Actual hours worked in excess of eight (8) hours in any one (1) day or forty (40) hours in any one (1) week shall be paid for at time and one-half (1 ½) of the regular rate of pay. Hours worked include time at work, vacation, longevity, incentive days and Holidays. Hours worked does not include time taken as sick leave.


Executed this 5<sup>th</sup> day of October, 2023.

**Teamsters Union Local No. 252**

  
\_\_\_\_\_  
Brian Blaisdell, Secretary-Treasurer

  
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Rob DeRosa, Sr. Business Representative

**Olympia School District**

  
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Patrick Murphy, Superintendent